



SERVANT LEADERSHIP

**DEEPER DISCIPLINE BRINGS
DEEPER DISCIPLESHIP IN CHRIST**

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Rev. Dr. Lahtaw, Zau Sam

Therefore go and make disciples of all nations,
baptizing them in the name of the Father and of
the Son and of the Holy Spirit, and teaching them
to obey everything I have commanded you.

Matthew 28:19-20a

TITLE: SERVANT LEADERSHIP

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Discipleship Series

Discipleship School in a Box

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PREFACE

Welcome to the Project Discipleship series of materials. These courses were designed to give basic information concerning various topics about our Christian faith in Christ Jesus. People are called by Christ to become His disciple, but for one to become mature in Christ Jesus we need to study the Word of God (2 Timothy 2:15) so that we can bear lasting fruit for His glory. We need to determine in our hearts to take time in the Word of God so that the Word of God can get into us.

The purpose of these materials is to stimulate thought and to foster a clearer understanding of how to be a true disciple and servant for our Lord Jesus Christ. These courses can be used as a discussion tool for personal study, family devotion, youth meetings or in cell groups or for the running a discipleship training school. Our hope is that this information will stir the students and encourage them to go deeper into personal research and study with the Word of God.

Our desire is that these courses will be a blessing to the student, as a tool and as a resource that could be shared with others fellow disciples of Jesus Christ.

Please feel free to mail or e-mail us concerning other subject or to just write to us with any feedback concerning the content of these studies. We pray that Christ will draw you into an ever deeper personal relationship with Himself as you study.

Your servants in Christ, Rev. Dr. James and Hkaw Win Humphries

*"Not that we are **adequate** in ourselves to consider anything as coming from ourselves, but our **adequacy** is from God, who also made us **adequate as servants** of a new covenant, not of the letter but of the Spirit; for the letter kills, but the Spirit gives life".*

II Corinthians 3:5-6

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INTRODUCTION

Servant leadership can be a very broad topic and much has been written on this subject. My focus is on some key principles from the Bible that might help people in their understanding of leadership.

We must make clear that we are servants of Christ Jesus, called by Him out of this world of sin and darkness, to become ambassadors of reconciliation to a lost world. Christ is our head and we belong to a body which is His church. The true body is one that is built and established on the full Gospel of Jesus Christ. He is the only way, truth and life that we follow (John 14:6).

In one form or another we are all leaders. We influence people around us each day by what we say and do. Christ has given us talents and gifts that can be used to either build up or destroy people. He has empowered us to lead as servants. He said that He did not come to be served but to serve.

There is a great need for **servant leaders** today, people who are trained and equipped to serve with their lives no matter the price or cost. The age of grace is coming to an end and the fields are ripe. We are told the labours are few and that we need to be praying to the “Lord of the harvest” to send out more labourers (Matthew 9:37-38). We need people to step out in faith and believe that God can use them. We should be encouraging all disciples to be equipped and trained to go out to serve our Lord.

Servant leadership is a learned skill and often it evolves from on-the-job training. We learn from our mistakes and make changes to things as we go along. The Bible is one of the best leadership manuals that we can have because we can glean firsthand from people’s testimonies and teaching. Their accounts have been kept for us in order to pass on the wisdom they also learned.

It is the purpose of this study to better equip the reader to

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become a more effective **servant leader** for Jesus Christ. He has sent the Holy Spirit to be our teacher and we are told that when we lack wisdom we can call upon His name (James 1:5). It is important not to be overcome by fear, but to stand in the power of Christ and to step out in faith. Continue to run for Jesus with all your heart.

If you are a disciple of Christ, you are automatically a **servant leader**. A leader is one who influences another. A disciple is to have a lifestyle that influences others to know more about Christ. The **servant leader** is one who has died to self and has surrendered his will to the will of Christ. We no longer live, but it is Christ living in us. We become a new creation with old things having passed away. We must remember that as we follow Christ; others will follow as we lead by example.

DEFINITIONS AND SYNONYMS

Servant: a person bound to do the bidding of a master or superior; one that must work for another and obey him. *Synonyms:* helper, worker, steward, slave, supporter, follower.

Leader: the person who leads or commands a group, organization, or country; a person followed by others. *Synonyms:* chief, head, principal, pioneer, front runner, innovator, trailblazer, pathfinder, ground-breaker, leading light, guiding light, torch-bearer, originator, initiator, developer, discoverer, founder, architect, influencer.

SCRIPTURE:

Colossians 3:12-24 (New Living Translation) *“Since God chose you to be the holy people he loves, you must clothe yourselves with tender-hearted mercy, kindness, humility, gentleness, and patience. Make allowances for each other’s faults, and forgive anyone who offends you. Remember, the Lord forgave you, so you must forgive others. Above all, clothe yourselves with love, which binds us all together in perfect harmony. And let the peace that comes from Christ rule in your hearts. For as members of one body you are called to live in peace. And always be thankful. Let the message about*

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*Christ, in all its richness, fill your lives. Teach and counsel each other with all the wisdom he gives. Sing psalms and hymns and spiritual songs to God with thankful hearts. And whatever you do or say, do it as a representative of the Lord Jesus, giving thanks through him to God the Father. Wives, submit to your husbands, as is fitting for those who belong to the Lord. Husbands, love your wives and never treat them harshly. Children, always obey your parents, for this pleases the Lord. Fathers, do not aggravate your children, or they will become discouraged. Slaves, obey your earthly masters in everything you do. Try to please them all the time, not just when they are watching you. **Serve** them sincerely because of your reverent fear of the Lord. Work willingly at whatever you do, as though you were working for the Lord rather than for people. Remember that the Lord will give you an inheritance as your reward, and that the Master you are **serving** is Christ.*

The book of Colossians was written by Paul to the church in Colossae. Paul was most likely writing from Rome where he was under house arrest around 60 AD. It also came as a response to what a fellow labourer Epaphrus shared with Paul. Epaphrus was converted in the city of Ephesus and went to Colossae to bring the Gospel to the Colossians. Out of that came a church, he was instrumental in starting (Col 1:7-8 and Acts 19:10). The churches in this area were comprised mainly of Gentile people and the theme of the book of Colossians could be called, "the complete adequacy of Christ." Paul wanted to teach these believers some principles that dealt with things like, prayer, supremacy of Christ, the importance of the church, freedom that we have in Christ, the importance of holy living and how we should lead and teach each other. Colossians chapter three set a good foundation stone on what it means to be a **servant leader**.

Servant leadership is always a challenge and the more we advance in leadership the greater the responsibilities and challenges we will face. Leadership can be a very lonely place – there will always be struggles with people who are discontent with what we do.

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Our goal as a **servant leader** is to produce lasting fruit. We need to see more labourers and leaders produced for the Kingdom of God and for the work that Christ has entrusted to us. The harvest is ripe we are told the labours are very, very few (Matthew 9:37-38). Paul wants the church to rest our foundation on Christ and His teaching.

Servant leaders are not born, they are made. We need to understand that most leaders in the Bible were trained and equipped and worked together with each other under the headship of Christ.

BIBLICAL EXAMPLES

God uses different kinds of people to bring leadership to His people. Christ uses our strengths and weaknesses to lead others. When we work within a team, our effort and effectiveness are enhanced. Christ desires to use us as we are and move us through an equipping and training processes that will mature us into being good leaders. Some examples that we can see are in the people listed below:

Peter:	John 21:15-21 Fisherman Leader in the church in Jerusalem Wrote the Books of 1 and 2 Peter
Matthew:	Matthew 9:9-13 Tax collector Wrote the Book of Matthew
Luke:	Luke 1:1-4 & Acts 1:1-2 Doctor (He also was a Gentile) Wrote the Books of Luke and Acts
Philip:	Acts 8:4-8 Deacon Evangelist of the Gospel of Christ Minister to an Ethiopian eunuch

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Barnabas:	Acts 4:36-37 and Acts 11:22-26 Levite Missionary, teacher and mentored many other leaders
Apollos:	Acts 18:24-28 Equipped and well-trained teacher of the Scriptures Missionary and teacher
Paul:	Acts 9:1-22 From Pharisee to an Apostle of Christ From one who persecuted the church to missionary One who planted churches Wrote letters to the Romans, Corinthians Galatians, Philippians, Ephesians etc.
John Mark:	Acts 15:37-41 Young man, somewhat a legalist, stubborn, rejected by Paul but later accepted him as a fellow missionary. Acts 15:38, Philemon 24, 2 Timothy 4:11
Lydia:	Acts 16:13-15 Business lady Homemaker
Philemon:	Philemon 1:1-2 Slave owner
Epaphras:	Colossian 1:7-8 and Acts 19:10 Church planter

This list could go on. Needless to say, God uses men and women to lead His church. They were ordinary people from a variety of

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backgrounds who allowed Christ to train them for the work that would fulfill His purposes.

Philemon 1:23-25 *Epaphras, my fellow prisoner in Christ Jesus, greets you, as do Mark, Aristarchus, Demas, Luke, my fellow workers. The grace of the Lord Jesus Christ be with your spirit.*

OBJECT LESSON

Yoke: Often when we think of the word "yoke"; we imagine a team of oxen, two individual steers being harnessed together to plough or to pull a wagon. The two individuals become one in purpose and goal – **servant leadership** can be pictured the same way. We become teamed with Christ and other disciples to fulfill the call that He has given to us. He trains us individually and often through others. We can build up each other as we all pull together and encourage those who are leaders over us. It takes time yet as we let Him mold us, we can become special vessels.

I Call

It is important that we clearly understand what the call of God is and how it will affect our lives. The call to leadership is not an easy road, but it can be very rewarding. Those who step out in faith and lead others will undergo pressure of all kinds. That is why the call of God must be clear. We must realize that when God calls us into leadership He will also equip, strengthen and guide us by His spirit.

DEFINITION AND SYNONYMS

call: announce, proclaim, to summon, to invoke solemnly, to call God to witness, to summon to a specific work, to call someone to ministry, to arouse someone from sleep. **Synonyms:** announce, awaken, cry out,

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hail, proclaim, waken, assemble, invite, summon, name, declare, ordain, set apart, consider, think.

KEY SCRIPTURE

*Therefore I, the prisoner of the Lord, implore you to walk in a manner worthy of the **calling** with which you have been **called**, with all humility and gentleness, with patience, showing tolerance for one another in love, being diligent to preserve the unity of the Spirit in the bond of peace. There is one body and one Spirit, just as also you were **called** in one hope of your calling; one Lord, one faith, one baptism, one God and Father of all who is over all and through all and in all.*

Ephesians 4:1-6

CONTEXT

- Paul wanted the Ephesians' church to understand that they were made alive in Christ.
- Paul wanted them to understand that they were to enter into a personal relationship with Christ.
- Paul explained his call of God and how it was to bring the message of grace to the Gentiles and that his ministry had an eternal purpose.
- Paul prayed that their eyes and minds would open so that they could understand clearly what Christ had done for them.
- They were told how the body of Christ should work together to function in unity and harmony.
- Paul shared that there were different kinds of calling when it came to ministry and leadership, but the purpose was to prepare others for service.

INSIGHTS

The first step of the disciple and sets the person ministry is, to clearly understand what the call of God is in his life. We will go through many challenges and if the leader is not sure what God is calling him to



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